

Campaigns and Political Activity Policy

1. Introduction

British Wheelchair Basketball (BWB) (formerly the Great Britain Wheelchair Basketball Association) is the national governing body for wheelchair basketball in the United Kingdom. BWB is a registered charity and limited company and is the representative body of wheelchair basketball in England, Northern Ireland, Scotland and Wales.

British Wheelchair Basketball's financial year is from the 1st April to 31st March. Company Registration Number: 07614906. Charity Registration Number: 1144808

Employees who need any help or advice should not hesitate to contact their manager in the first instance.

This policy is not contractual but sets out the commitment of the BWB to follow the advice provided by the Charity Commission in dealing with campaigns and political activity across our organisation

2. Scope

This policy applies to all those working on behalf of the charity (BWB). It includes trustees, paid staff, volunteers, ambassadors, agency staff and contractors in so far as they represent the BWB. This includes those on fixed-term contracts and including casual workers, agency workers or contractors.

3. Purpose

The purpose of this policy is to ensure that employees, trustees and volunteers of BWB (the "Charity") are aware of the rules and restrictions around political activity and campaigning.

4. Sanctions

Failure to adhere to this policy will be treated seriously. For staff, this may result in disciplinary action for gross misconduct or, for contractors, in contract termination. Volunteers and trustees who breach of this policy may be removed from their role.

5. What is allowed

BWB follows the advice given by the Charity Commission on campaigning and political activity that can be found here: <https://www.gov.uk/government/publications/speaking-out-guidance-on-campaigning-and-political-activity-by-charities-cc9/speaking-out-guidance-on-campaigning-and-political-activity-by-charities>

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The Charities Commission's guidance is valid for UK based charities whether the campaign is national or international.

In general, BWB does not seek to participate in political activities or campaigning.

From time to time, BWB will speak out or support campaigns that have a material effect on its community, such as when political decisions or policies are made that adversely affect disabled people.

BWB will not give its support to any political party.

As a publicly funded body, BWB may be invited to advise government or opposition parties on policy matters concerning sport and/or disability.

BWB staff, trustees and volunteers are not prohibited from supporting political activities but must not link this activity with their role at BWB.

5. Review of this policy

This policy will be subject to BWB's standard policy review cycle.

6. Related policies and documents

- Conflict of interest policy
- Disciplinary policy

The above list is not exhaustive.

7. Further information

Any queries or comments about this policy should be addressed in the first instance to your manager or BWB contact.

8. Policy owner

This policy is owned and maintained by the Chief Executive Officer.

9. Policy review date

Implementation date: November 2025

Date last reviewed November 2025

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