

OFFICIALS CODE OF CONDUCT

INTRODUCTION

British Wheelchair Basketball is committed to enabling a safe, inclusive and welcoming environment across our sport with the ambition of making Wheelchair Basketball an Everyday Sport.

All those involved in the planning, development, management and delivery of wheelchair basketball have the duty to ensure that all participants are:

- Actively encouraged to participate in wheelchair basketball at an appropriate level for their age and ability
- Provided with opportunities to participate in games and training sessions as appropriate to the age and ability of the individual
- Not subjected to abuse and/or poor practice from any source
- Not subjected to bullying or undue pressure

DEFINITIONS

This Code of Conduct covers the following: Referees, Table Officials, Commissioners and Statisticians. Both paid and voluntary roles are included.

Principle	Actions
Rights	Officials should: • Protect everyone involved in the game from verbal or physical abuse and threatening or intimidating behaviour • Be fair, honest, unbiased and considerate to participants • Recognise the rights of participants to be treated as individuals • Maintain appropriate confidentiality in line with guidance • Consider own and fellow participants health & safety prior to attending and during wheelchair basketball activity
Relationships	Officials should: • Develop appropriate working relationships based on mutual trust and respect • Not communicate directly with children and young people aged 17 and under by phone or social media - except when the necessary for the proper performance of their professional duties – consent must be gained • Maintain professional boundaries with participants • Not engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying etc.) • Not engage in sexual activity and/or have an intimate relationship with anyone aged 17 and under • Familiarise yourself with the signs/indicators of abuse and report all concerns to the Club Welfare Officer, BWB Lead Safeguarding Officer or Designated Safeguarding Officer immediately

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Responsibilities – Personal Standards	Officials should: • Project a positive and professional image of yourself and wheelchair basketball • Conduct yourself in a manner that takes all reasonable measures to protect your own safety and the safety of others. • Ensure that physical contact is appropriate and necessary and is carried out within the guidelines on physical contact and only with consent. • Avoid situations with participants which could be construed as improper or compromising, and actions that could be perceived as improper or inappropriate • Maintain game commitments. • If unable to fulfil an appointment due to exceptional circumstances, inform the Appointments Officer as soon as possible • Arrive to games in due time • Dress appropriately wearing the BWB officials uniform for games and competitions • Promote the reputation of the sport and take all possible steps to prevent bringing it into disrepute • Deal with participants in a respectable manner, even in cases where this courtesy is not reciprocated • Never use inappropriate language or gestures • Not engage in violent or threatening behaviour • Refrain from publicly expressing any criticism of fellow officials • Refrain from posting negative or derogatory comments on social media about other participants and/or British Wheelchair Basketball -Officiate in a totally unbiased manner, making all decisions based on the evidence and without reference to any incidents which may have occurred at an earlier date. -At all times officiate within the true spirit of the game.
Professional Standards	Officials Should: • Maintain affiliation and correct licencing with BWB through annual registration • Gain qualifications appropriate to the level at which you officiate. • Declare any history or instances where you were disciplined, dismissed, cautioned, warned or convicted of any offence relating to children/young people/adults at risk • Respond promptly to communication from the Assignment Officer • Decline to be appointed to a match if not completely physically or mentally fit to participate • Claim match fees and expenses no later than two weeks after the date of the game • Read and implement good practice as laid out in the BWB Safeguarding Policy, Procedures and Guidance • Abide by and promote anti-doping rules: (a) Be bound by the NGBs anti-doping rules, (b) Cooperate with anti-doping investigations and proceedings • Have a knowledge and commitment to equality and diversity issues • Abide by BWB Policies, Procedures, Guidance and Competition Rules • Operate in accordance with the BWB Equal Opportunities policy • Never intentionally deceive BWB - Examples include falsifying personal data, Deliberately using a photograph of another person, deliberately failing to accurately record information from an official document such as passport or birth certificate • Never mislead or misrepresent themselves, their club/organisation or the sport in any communication, action or expression of opportunity, that might be construed

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	as an act of intentional misrepresentation (including but extending beyond Classification Eligibility). As well as the statements outlined above Referees should: • Complete a self-declaration • Update availability on assignment software regularly • Have a thorough knowledge of the relevant competition rules for every match • Pay proper attention to the noting of disqualification and penalty points etc. on the score sheet • In cases where a participant is disqualified from a match, make a full written report and forward immediately to BWB • Submit match reports, where applicable, as soon as reasonably possible after a match
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