

CLUB OFFICERS CODE OF CONDUCT

INTRODUCTION

British Wheelchair Basketball is committed to enabling a safe, inclusive and welcoming environment across our sport with the ambition of making Wheelchair Basketball an Everyday Sport.

All those involved in the planning, development, management and delivery of wheelchair basketball have the duty to ensure that all participants are:

- Coached and trained by appropriately qualified people in a safe and fun environment
- Actively encouraged and given opportunities to participate in Wheelchair Basketball at an appropriate level for the age and ability of the individual.
- Not subjected to abuse and/or poor practice from any source
- Not subjected to bullying or undue pressure
- Supported to play an active role in the community, both in and out of the sporting environment

DEFINITIONS

This Code of Conduct covers the following: Club Committee Members and Accountable Officers; and Committee Members and Accountable Officers of Regional Associations and Affiliated Organisations. Both paid and voluntary roles are included.

Principle	Actions
Rights	Club Officers should: • Create an environment free of fear and harassment for all participants • Be fair, honest and considerate to participants • Recognise the rights of participants to be treated as individuals • Maintain appropriate confidentiality in line with guidance • Consider own and fellow participants health & safety prior to attending and during wheelchair basketball activity
Relationships	Club Officers should: • Develop appropriate working relationships based on mutual trust and respect • Be aware of power imbalances and maintain professional boundaries to avoid any improper actions while that relationship exists • Ensure that physical contact is appropriate and necessary and is carried out within the guidelines on physical contact and only with consent • Avoid situations and actions with participants that could be perceived as improper or inappropriate • Not engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying etc.) • Not engage in sexual activity and/or have intimate relationships with anyone aged 17 and under • Not communicate directly with children and young people aged 17 and under by phone or social media and under - except when the necessary for the proper performance of their professional duties – consent must be gained • Avoid being alone with anyone aged 17 and under including online calls - except when the necessary for the proper performance of their professional duties – consent must be gained

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	• Familiarise yourself with the signs/indicators of abuse and report all concerns to the Club Welfare Officer and/or the BWB Safeguarding Lead as soon as possible.
Responsibilities – Personal Standards	Club Officers should: • Project a positive and professional image of yourself and wheelchair basketball • Conduct yourself in a manner that takes all reasonable measures to protect your own safety and the safety of others • Promote the reputation of the sport and take all possible steps to prevent bringing it into disrepute • Dress appropriately • Not engage in violent or threatening behaviour • Never use inappropriate language or gestures
Responsibilities – professional standards	Club Officers should: • Undergo a DBS check through BWB where required • Complete regular risk assessments and minimise possible risks • Abide by BWB Policies, Procedures, Guidance and Competition Rules • Abide by and promote anti-doping rules: (a) agree to be bound by the NGBs anti-doping rules. (b) cooperate with anti-doping investigations and proceedings • Communicate constructively with other organisations and individuals. • Read and implement good practice as laid out in the BWB Safeguarding Policy, Procedures and Guidance • Declare any history or instances where you were disciplined, dismissed, cautioned, warned or convicted of any offence relating to children/young people/adults at risk • Have a knowledge and commitment to equality and diversity issues • Operate within the BWB Diversity and Inclusion Action Plan. • Never intentionally mislead the BWB eg falsifying personal data, deliberately using a photograph of another person, deliberately failing to capture accurately the information listed on official documents such as a passport or birth certificate • Refrain from posting negative or derogatory comments on social media about other participants and/or British Wheelchair Basketball • Ensure a Club Constitution is agreed and implemented • Ensure well maintained Accounts • Never mislead or misrepresent themselves, their club/organisation or the sport in any communication, action or expression of opportunity, that might be construed as an act of intentional misrepresentation (including but extending beyond Classification Eligibility).

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