

COACHES CODE OF CONDUCT

INTRODUCTION

British Wheelchair Basketball is committed to enabling a safe, inclusive and welcoming environment across our sport with the ambition of making Wheelchair Basketball an Everyday Sport.

All those involved in the planning, development, management and delivery of wheelchair basketball have the duty to ensure that all participants are:

- Coached and trained by appropriately qualified people in a safe and fun environment
- Actively encouraged and given opportunities to participate in Wheelchair Basketball at an appropriate level for the age and ability of the individual.
- Not subjected to abuse and/or poor practice from any source
- Not subjected to bullying or undue pressure
- Supported to play an active role in the community, both in and out of the sporting environment

DEFINITIONS

This Code of Conduct covers Coaches and Assistant Coaches (Both paid and voluntary).

Principle	Actions
Rights	Coaches and Assistant Coaches should: • Create an environment free of fear and harassment for all participants • Educate athletes as to their responsibilities in contributing to a safe environment • Direct comments or criticism relative to performance and not the participant • Encourage athletes to accept responsibility for their own behaviour • Be fair, honest and considerate to all participants • Recognise the rights of participants to be treated as individuals • Consider the athlete's future health and well-being as a priority. • Promote the concept of a balanced lifestyle, supporting the well-being of the athlete both in and out of the sport • Ensure that training and playing demands are reasonable dependent upon the age, maturity, experience and ability of the players • Maintain appropriate confidentiality in line with guidance • Consider own and fellow participants health & safety prior to attending and during wheelchair basketball activity.
Relationships	Coaches and Assistant Coaches should: • Develop an appropriate working relationship based on mutual trust and respect • Be aware of power imbalances that may arise between someone in a position of trust and participants • Maintain professional boundaries and avoid any improper relationships. • Ensure that physical contact is appropriate and necessary and is carried out within the guidelines on physical contact and only with consent • Avoid situations which could be construed as improper or compromising, and actions that could be perceived as improper or inappropriate • Not engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying etc.) • Not engage in sexual activity and/or have intimate relationships with anyone aged 17 and under. • Not communicate directly with children and young people aged 17 and under by phone or social media and under - except when the necessary for the proper

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	performance of their professional duties – consent must be gained • Avoid being alone with anyone aged 17 and under (including online calls), except when necessary for the proper performance of their professional duties – consent must be gained • Familiarise yourself with the signs/indicators of abuse and report all concerns to the Club Welfare Officer, BWB Lead Safeguarding Officer or Designated Safeguarding Officer immediately • Communicate with officials in a respectable manner
Responsibilities – Personal Standards	Coaches and Assistant Coaches should: • Project a positive and professional image of yourself and wheelchair basketball • Promote the reputation of the sport and take all possible steps to prevent bringing it into disrepute • Demonstrate respect for opponents, officials and coaches • Observe the rules of the game and encourage athletes to adhere to the spirit of the rules • Not engage in violent or threatening behaviour • Never use inappropriate language or gestures • Never belittle or undermine the performance of any athlete • Do Not post negative or derogatory comments about other participants on social media.
Responsibilities – Professional Standards	Coaches and Assistant Coaches should: • Maintain affiliation and correct licencing with BWB though annual registration • Gain BWB coaching qualifications appropriate to the level at which you coach • Undergo a DBS check through BWB • Be present, as required, at all practices and competitions and, when unable to attend, plan qualified and safe supervision • Complete regular risk assessments and minimise possible risks • Comply with regulations concerning the transfer of players • Abide by and promote anti-doping rules: (a) agree to be bound by the NGBs anti-doping rules, (b) cooperate with anti-doping investigations and proceedings • Communicate and cooperate with other organisations and individuals in the best interest of athletes • Abide by BWB Policies, Procedures, Guidance and Competition Rules • Read and implement good practice as laid out in the BWB Safeguarding Policy, Procedures and Guidance • Declare any history or instances where you were disciplined, dismissed, cautioned, warned or convicted of any offence relating to children/young people/adults at risk • Have a knowledge and commitment to equality and diversity issues • Operate in accordance with the BWB Equal Opportunities policy • Never intentionally deceive BWB - Examples include falsifying personal data, deliberately using a photograph of another person, deliberately failing to accurately record information provided on official documentation such as a passport or birth certificate • Never mislead or misrepresent themselves, their club/organisation or the sport in any communication, action or expression of opportunity, that might be construed as an act of intentional misrepresentation (including but extending beyond Classification Eligibility).

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