

TUTORS AND CONTRACTED WORKFORCE

INTRODUCTION

British Wheelchair Basketball is committed to enabling a safe, inclusive and welcoming environment across our sport with the ambition of making Wheelchair Basketball an Everyday Sport.

All those involved in the planning, development, management and delivery of wheelchair basketball have the duty to ensure that all participants are:

- Coached and trained by appropriately qualified people in a safe and fun environment
- Actively encouraged to participate in wheelchair basketball at an appropriate level for their age and ability
- Not subjected to abuse and/or poor practice from any source
- Not subjected to bullying or undue pressure
- Supported to play an active role in the community, both in and out of the sporting environment

DEFINITIONS

This Code of Conduct covers Tutors and the Contracted Workforce

Principle	Actions
Rights	Tutors and Contracted Workforce should: • Create an environment free of fear and harassment for all participants • Be fair, honest and considerate to participants • Educate participants as to their responsibilities in contributing to a safe environment • Recognise the rights of participants to be treated as individuals • Maintain appropriate confidentiality in line with guidance • Consider own and fellow participants health & safety prior to attending and during wheelchair basketball activity
Relationships	Tutors and Contracted Workforce should: • Develop an appropriate working relationship with participants, based on mutual trust and respect • Maintain professional boundaries with participants and avoid any improper conduct with participants while that relationship exists • Ensure that physical contact is appropriate and necessary and is carried out within the guidelines on physical contact and only with consent • Avoid situations with participants that could be construed as improper or compromising, and actions that could be perceived as inappropriate • Not engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying etc.) • Not engage in sexual activity and/or have intimate relationships with anyone aged 17 and under • Not communicate directly with children and young people aged 17 and under by phone or social media • Avoid being alone with anyone aged 17 and under (including online calls), except when the necessary for the proper performance of their professional service – consent must be gained • Familiarise yourself with the signs/indicators of abuse and report all concerns to the Welfare/Safeguarding Officer, BWB Lead Safeguarding Officer or Designated Safeguarding Officer immediately

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Responsibilities – Personal Standards	Tutors and Contracted Workforce should: • Project a positive and professional image of yourself and wheelchair basketball • Conduct yourself in a manner that takes all reasonable measures to protect your own safety and the safety of others • Promote the reputation of the sport and take all possible steps to prevent bringing it into disrepute • Dress appropriately • Not engage in violent or threatening behaviour • Never use inappropriate language or gestures • Refrain from posting negative or derogatory comments on social media about other participants and/or British Wheelchair Basketball
Responsibilities – Professional Standards	• Never intentionally deceive BWB eg falsifying personal data, deliberately using a photograph of another person, deliberately using another name other than that which is listed on official documentation such as a passport or birth certificate • Never mislead or misrepresent themselves, their club/organisation or the sport in any communication, action or expression of opportunity, that might be construed as an act of intentional misrepresentation (including but extending beyond Classification Eligibility).

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