

ACTIVATORS CODE OF CONDUCT

INTRODUCTION

British Wheelchair Basketball is committed to enabling a safe, inclusive and welcoming environment across our sport with the ambition of making Wheelchair Basketball an Everyday Sport.

All those involved in the planning, development, management and delivery of wheelchair basketball have the duty to ensure that all participants are:

- Actively encouraged to participate in wheelchair basketball at an appropriate level for their age and ability
- Not subjected to abuse and/or poor practice from any source
- Not subjected to bullying or undue pressure
- Provided with opportunities to participate in games and training sessions as appropriate to the age and ability of the individual

DEFINITIONS

This Code of Conduct is for Community Activators

Principle	Actions
Rights	Community Activators should: • Create an environment free of fear and harassment • Be fair, honest and considerate to participants • Recognise the rights of participants to be treated as individuals • Promote the welfare and best interests of the athletes • Maintain appropriate confidentiality in line with guidance • Consider own and fellow participants health & safety prior to attending and during wheelchair basketball activity
Relationships	Community Activators should: • Develop an appropriate working relationship with participants, based on mutual trust and respect • Maintain professional boundaries and avoid any improper contact with participants • Ensure that physical contact is appropriate and necessary and is carried out within the guidelines on physical contact and only with consent • Avoid situations with participants which could be construed as improper or compromising, and actions that could be perceived as inappropriate • Avoid being alone with anyone aged 17 and under including online calls • Familiarise yourself with the signs/indicators of abuse and report all concerns to the Session/Event Welfare Officer, BWB Lead Safeguarding Officer or Designated Safeguarding Officer immediately • Not engage in behaviour that constitutes any form of abuse or harassment (physical, sexual, emotional, neglect, bullying etc.) • Not engage in sexual activity and/or have an intimate relationship with anyone aged 17 and under • Not communicate directly with children and young people aged 17 and under except when necessary for the proper performance of their professional duties – consent must be gained

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Responsibilities – Personal Standards	Community Activators should: • Project a positive and professional image of yourself and wheelchair basketball • Promote the reputation of the sport and take all possible steps to prevent it from being in disrepute • Be respectful towards other participants • Honour commitments • Refrain from posting negative or derogatory comments on social media about other participants • Never use inappropriate language or gestures • Not engage in violent or threatening behaviour • Encourage participants to adhere to the rules and spirit of the sport
Responsibilities – Professional Standards	Community Activators should: • Abide by BWB Policies, Procedures and Guidance • Read and implement good practice as laid out in the BWB Safeguarding Policy, Procedures and Guidance • Never intentionally deceive BWB or Delivery Partners o Examples include falsifying personal data, deliberately using a photograph of another person, deliberately using another name other than that which is listed on official documentation such as a passport or birth certificate • Never mislead or misrepresent themselves, their club/organisation or the sport in any communication, action or expression of opportunity, that might be construed as an act of intentional misrepresentation (including but extending beyond Classification Eligibility). • Operate in accordance with the Equal Opportunities and diversity policies • Declare any history or instances where you were disciplined, dismissed, cautioned, warned or convicted of any offence relating to children/young people/adults at risk • Undergo a DBS check through BWB when in a position of trust. • Hold appropriate qualifications • Educate participants as to their responsibilities in contributing to a safe environment • Ensure that all activities are suitable for the age, experience and ability of the participants • Refrain from posting negative or derogatory comments on social media about other participants and/or British Wheelchair Basketball

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